



DISPUTE RESOLUTION PANEL

MEMBER INFORMATION

Name	Danielle L. Carne
Current Profession	Arbitrator/ Mediator/ Fact-Finder
Mailing Address	PO Box 3012, Madison, Wisconsin 53703
Other Address	
Telephone	(608) 620-4237
Cell Phone	
Email	danielle@CarneDisputeResolution.com
Website	http://carnedisputeresolution.com/
Information Updated	September 2017

Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	100	As Interest Arbitrator	0
As Mediator	100	As Fact-Finder	75

Employment with Impartial Labor Relations Administrative Agencies

Organization	Wisconsin Employment Relations Commission
Position	Attorney, Arbitrator, Mediator, Administrative Law Judge
From / To	12/2015 – Present

Organization	Wisconsin Employment Relations Commission
Position	Attorney, Arbitrator, Mediator, Administrative Law Judge
From / To	08/2006 – 06/2013

Brief Description of Industries and Issues Dealt With

Industries: Communications, Corrections, Courthouse, Education (primary, secondary, post-secondary), Electrical Equipment/Appliances, Entertainment/Arts, Fire, Labor Organizations (professional and support staff), Hospitals, Metal Fabrication, Nursing Homes, Office/Clerical, Police, Public Works, Refrigeration/HVAC, Sewerage Districts, Social Servicers, Utilities.

Issues: Absenteeism, Arbitrability, BU Work, Comparability, Conduct, Discipline/Demotion/Discharge, Employee Monitoring Technology, Free Speech, Furloughs, Health, Hiring, Incentive Pay, Insurance Benes, Job Classification, Job Posting, Jurisdictional Disputes, Leave Benefits, Management Rights, Overtime Pay, Past Practices, Pensions, Seniority, Sub-Contracting, Vacation Pay and Benefits, Work Assignments/Conditions/Hours, Work Violence.

Other Qualifying Experience

Firm or Organization	University of Wisconsin Law School		
Position	Adjunct Professor		
Impartial/Advocacy?	N/A	From / To	07/2016 – Present
Firm or Organization	Wisconsin Office of State Employment Relations		
Position	Chief Legal Counsel / Deputy Director		
Impartial/Advocacy?	Advocacy (Management)	From / To	06/2013 – 11/2015
Firm or Organization	Hawks, Quindel, Ehlke & Perry, SC		
Position	Attorney		
Impartial/Advocacy?	Advocacy (Union/EE's)	From / To	06/2003 – 07/2006

Educational Background

J.D., Law, University of Iowa College of Law, with distinction, 2002
 B.A., English Literature, Grinnell College, 1996

Professional Certifications and Licenses

Law, Wisconsin State Bar, 2002

Membership in Professional Organizations

LERA, Member since 2012
 Wisconsin Assoc. of Mediators, Member since 2016
 American Inns of Court, Member since 2016
 ABA (LEL Section; ADR Section), Member since 2002
 ABA State and Local Gov't Bargaining and Employment Law Committee, Member 2012-2013; since 2016 to present
 ABA Federal Labor Regulations Legislation Committee, Member since 2017
 WI State Bar (LEL Section; ADR Section), Member since 2002
 Assoc. of Labor Relations Agencies Executive Board, Member 2011 to 2013
 Conflict Consultants Network, Member since 2016
 Nat'l Assoc. Railroad Referees, Member since 2011

Availability and Fees

Availability: Grievance and Interest Arbitration, Fact-finding

Constraints on Time: None

Current Fees: \$1,200 per diem for hearing; the per diem is prorated for study, writing, and travel during business hours only from point of reference of Seattle.

Cancellation Fees:	\$1,200 for any hearing cancelled or postponed less than 14 days prior to start date.
Travel/Subsistence Charges:	Actual cost of reasonable travel expenses, including air and train fares, car rental, mileage (IRS rate) for use of vehicle, and lodging. Travel expenses charged from point of reference of Seattle, Washington.
Other Fees Charged:	None